



GAIL FARBER, Director

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

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May 21, 2015

IN REPLY PLEASE
REFER TO FILE:

A-0
A4224

TO: Each Supervisor

FROM: Gail Farber *Gail Farber*
Director of Public Works

STANDARDIZING LOCAL CRAFT WORKER UTILIZATION REPORTS ITEM NO. 5, AGENDA OF MARCH 3, 2015

On March 3, 2015, the Board approved a motion by Supervisor Mark Ridley-Thomas that directed the Department of Public Works, in consultation with the Interim Chief Executive Officer and Auditor-Controller, to report back with recommendations for standardizing monthly reports documenting mandatory and aspirational local craft worker hire efforts on Public Works projects. In addition, the motion was amended to direct Public Works to report back on the availability of information regarding the labor pools surrounding the areas where Public Works projects are constructed and to determine the feasibility of using the standardized monthly reports for all County construction or renovation projects. We consulted with the Auditor-Controller and Chief Executive Office, who have reviewed the information contained herein and concur with the conclusions in this report.

Background

Public Works currently reports all demographic information on the workforce utilization categories requested by the motion on a monthly basis for projects with a specified mandatory or aspirational local craft worker hiring goal on the Public Works website. Pursuant to requirements of California Labor Code Section 1776(a), Public Works and other County agencies collect most of the information for each worker employed on all County construction projects through the certified payroll submitted by the contractor. Information to determine whether a worker would be categorized as "disadvantaged" is collected through a separate process and is only done when specified for a project.

In addition, information regarding the hours expended toward completion of the project is collected through the contractor's certified payroll and has been partially reported on the Public Works website on a regular basis.

The standard monthly Local Craft Worker Utilization report is currently used on County projects managed by Public Works that have a specified mandatory or aspirational local craft worker hiring goal. To date, local craft worker hiring goals have been determined on a project-by-project basis by the Board and are applied only to certain projects managed by Public Works.

Recommended Actions

The current Local Craft Worker Utilization report will be modified to include all requested information. In addition, we have included charts in the new report to provide a graphic representation of the report data, and other recommended charts to provide Local Worker Hiring program-level participation and hiring goal data. Public Works will begin reporting local craft worker information in the revised standard format beginning with the May 2015 project data, which will be published in June 2015. A draft of the new Local Craft Worker Utilization report is attached for your review.

It is feasible to implement the attached recommended standard report that identifies and monitors local craft worker utilization on County construction projects for all renovation and alteration of existing facilities and new structures, if either mandatory or aspirational local craft worker hire goals are established for these types of projects.

Labor Pools Availability

With regard to the labor pools surrounding each County project, we contacted several resources, including the Los Angeles Economic Development Corporation, the City of Los Angeles, and the Association of General Contractors, to determine the availability of information regarding the construction workforce within the County of Los Angeles. None of these sources reported having this type of information. Public Works also contacted a local union representative and determined that they have residence information for their members and may be willing to provide it if requested. In order to gather this information, the County would be required to contact each of the approximately 20 unions separately to collect the information. Additionally, the unions will be unable to provide information for nonunion workers. It is not feasible to include this information in the monthly Local Craft Worker Utilization report at this time due to the lack of readily available and accessible data.

Each Supervisor
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If you have any questions, please contact me or your staff may contact Deputy Director Massood Eftekhari at (626) 458-4016 or meftekari@dpw.lacounty.gov.

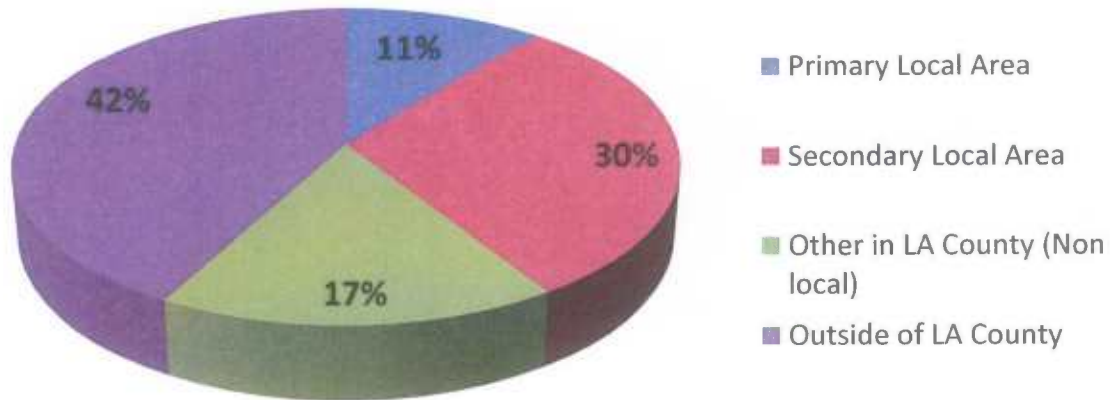
ME:cs

Attach.

cc: Auditor-Controller
Chief Executive Office (Rochelle Goff)
Community Development Commission
Executive Office
Internal Services Department

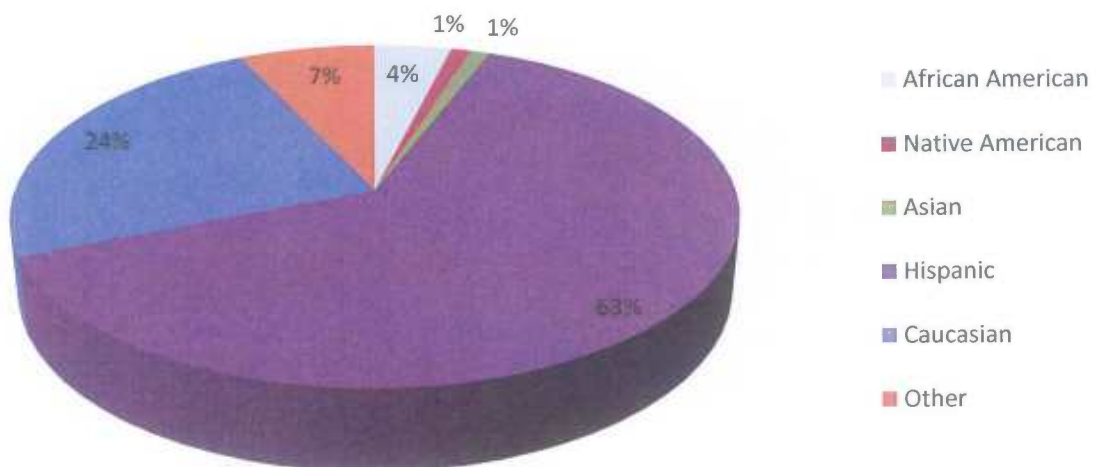
Local Worker Residency

All LWHP Projects (19)

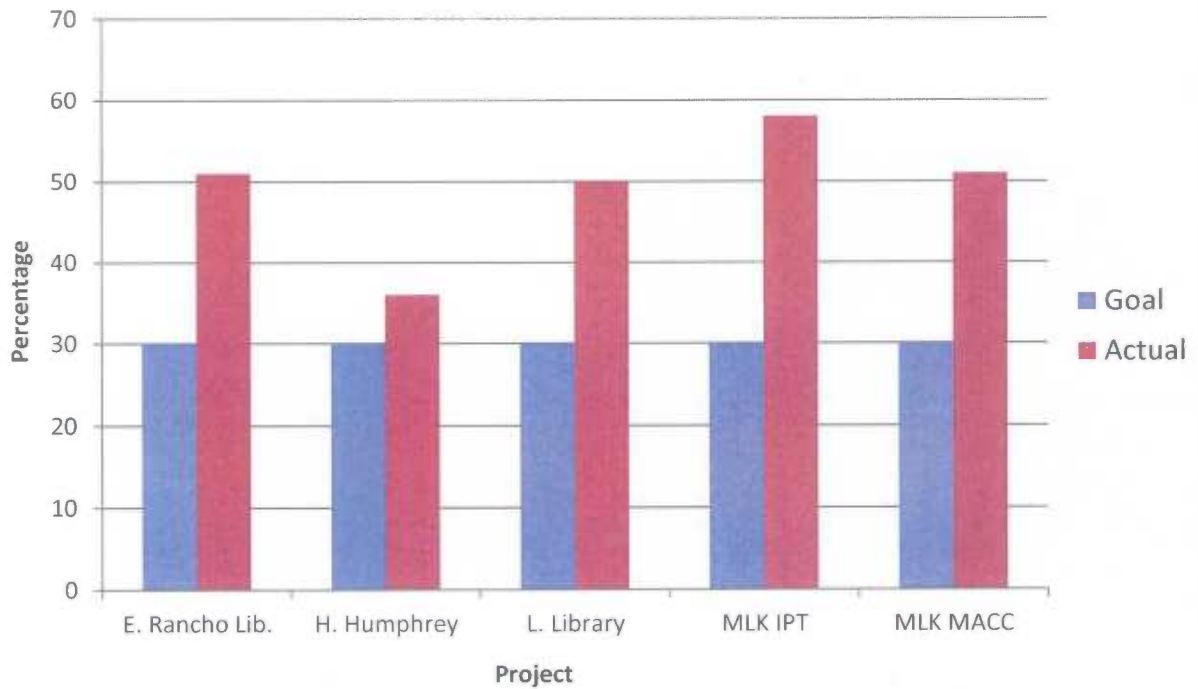


Work Ethnicity

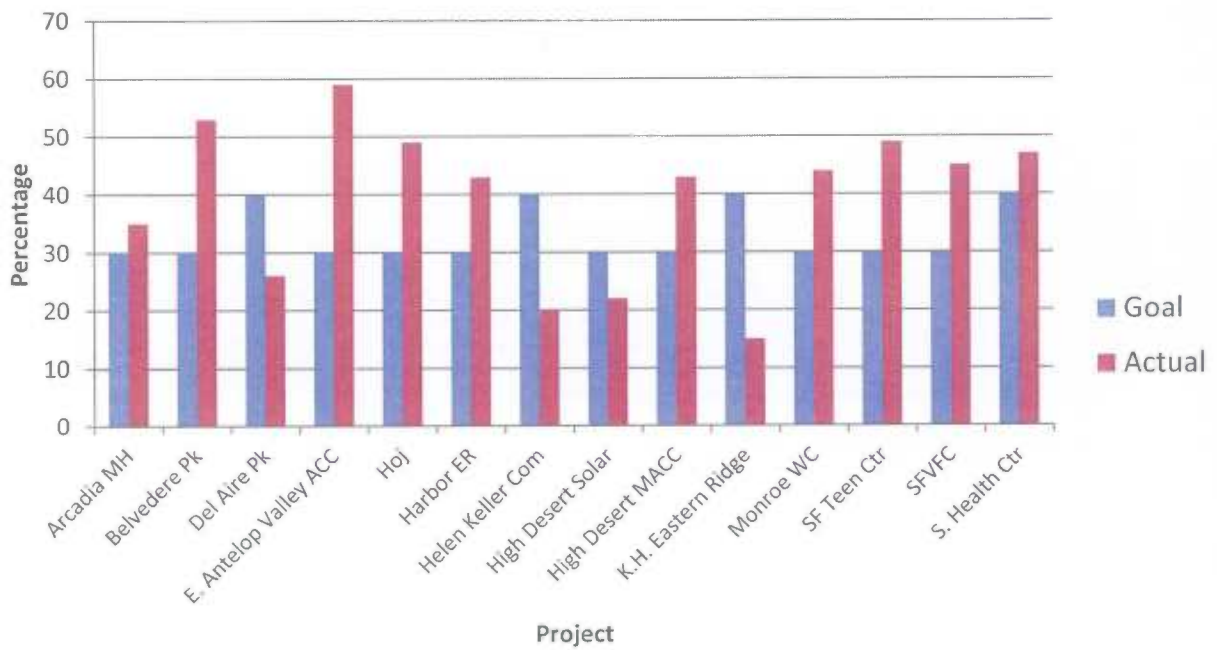
All LWHP Projects (19)



Mandatory Hiring Goal Summary



Aspirational Hiring Goal Summary





LOCAL CRAFT WORKER UTILIZATION REPORT
LOS ANGELES COUNTY

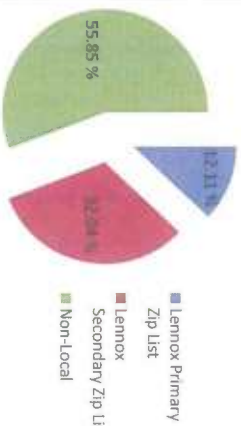
Project: LENNOX LIBRARY AND COMMUNITY CENTER
Supervisory District: 2
Project Code: 4407739789
Contracted by: Lennox Contractors
Contracted by: Lennox Contractors
Contracted by: Lennox Contractors
Contracted by: Lennox Contractors
Construction Contract Amount: \$4,938,239.88
Mandatory Local Hiring Requirement: 20%
Disadvantaged Worker Requirement: 10%

SAMPLE REPORT ONLY

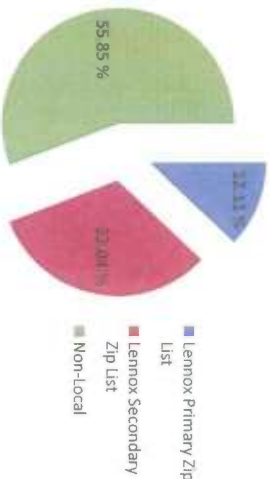
From Date: 1/1/2015
To Date: 1/31/2015
Total Forecast Hours: 155,000
Total Project Hours to Date: 25,100.30
Total Hours Percent Complete: 16.19%

Area	Total Number of Workers Jan 01-Jan 31	% of Total Workers Jan 01-Jan 31	Total Hours Worked Jan 01-Jan 31	% of Total Hours Worked Jan 01-Jan 31	Cumulative Total Number of Workers	Cumulative % of Total Workers	Cumulative Total Hours Worked	Cumulative % of Total Hours Worked	Cumulative Wages w/ Benefits	Cumulative Number of Foremen	Cumulative Foreman Hours	Cumulative Foreman Hours %	Cumulative Number of Journeymen	Cumulative Journeyman Hours	Cumulative Journeyman Hours %	Cumulative Number of Apprentices	Cumulative Apprentice Hours	Cumulative Apprentice Hours %
Lennox Primary Zip List	32	8.31 %	3,040.25	12.11 %	32	8.31 %	3,040.25	12.11 %	\$157,421.56	0	0	0.00%	27	2,401.80	11.76%	5	638.45	15.45%
Lennox Secondary Zip List	160	41.56 %	8,042.75	32.04 %	160	41.56 %	8,042.75	32.04 %	\$359,227.70	3	419.00	27.27%	136	6,355.23	31.12%	21	1,298.52	30.69%
Non-Local	193	50.13 %	14,017.30	55.85 %	193	50.13 %	14,017.30	55.85 %	\$741,474.54	8	1,035.00	72.73%	146	10,756.34	52.67%	39	2,225.96	53.86%
Local Workers																		
Local Worker (Primary + Secondary)	189	48.09 %	11,003.00	43.84 %	189	48.09 %	11,003.00	44.15 %	\$514,889.63	3	419.00	27.27%	163	8,633.56	42.28%	23	1,906.97	46.14%
Disadvantaged Local Worker	3	0.78 %	80.00	0.32 %	3	0.78 %	80.00	0.32 %	1759.63	0	0	0.00%	0	0	0	3	80.00	1.94%
Demographic Profile																		
African American	4	1.04 %	523.00	2.08 %	4	1.04 %	523.00	2.08 %	\$14,886.46	1	98.44	6.77%	2	326.12	1.60%	1	98.44	1.98%
Native American	1	0.26 %	22.00	0.09 %	1	0.26 %	22.00	0.09 %	\$632.06	0	0	0.00%	1	17.26	0.08%	0	0	0.00%
Asian	3	0.78 %	145.00	0.58 %	3	0.78 %	145.00	0.58 %	\$6,594.05	0	0	0.00%	3	110.85	0.54%	0	0	0.00%
Hispanic	309	80.26 %	17,986.00	71.66 %	309	80.26 %	17,986.00	71.66 %	\$860,933.53	7	1,043.00	71.73%	284	14,604.63	71.51%	18	3,420.56	68.62%
Caucasian	32	8.31 %	3,884.30	15.48 %	32	8.31 %	3,884.30	15.48 %	\$255,710.49	3	312.56	21.50%	19	2,599.89	12.73%	10	971.85	19.50%
Other	36	9.35 %	2,540.00	10.12 %	36	9.35 %	2,540.00	10.12 %	\$119,367.21	0	0	0.00%	31	2,046.22	10.02%	5	493.78	9.91%
Male	384	99.74 %	24,929.30	99.32 %	384	99.74 %	24,929.30	99.32 %	\$1,247,192.67	11	1,454.00	100.00%	307	18,490.97	99.08%	65	4,984.33	100.00%
Female	1	0.26 %	171.00	0.68 %	1	0.26 %	171.00	0.68 %	\$10,931.13	0	0	0.00%	1	171.00	0.92%	0	0	0
Veteran	0	0%	0	0%	0	0%	0	0%	0	0	0	0.00%	0	0	0	0	0	0
Total Employees	385		25,100.30		385		25,100.30		\$ 1,258,123.80	11	1,454.00		308	18,661.97		65	4984.33	

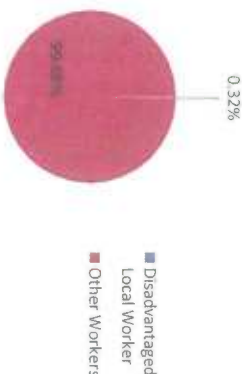
% of Total Hours Worked
January 01- 31



Cumulative % of Total Hours Worked



Cumulative Hours Disadvantaged
Local Workers To-Date
(10% Goal)



Cumulative Apprentice Hours % To-Date

